

CHOICE EN PARTNERS

Jobhunting

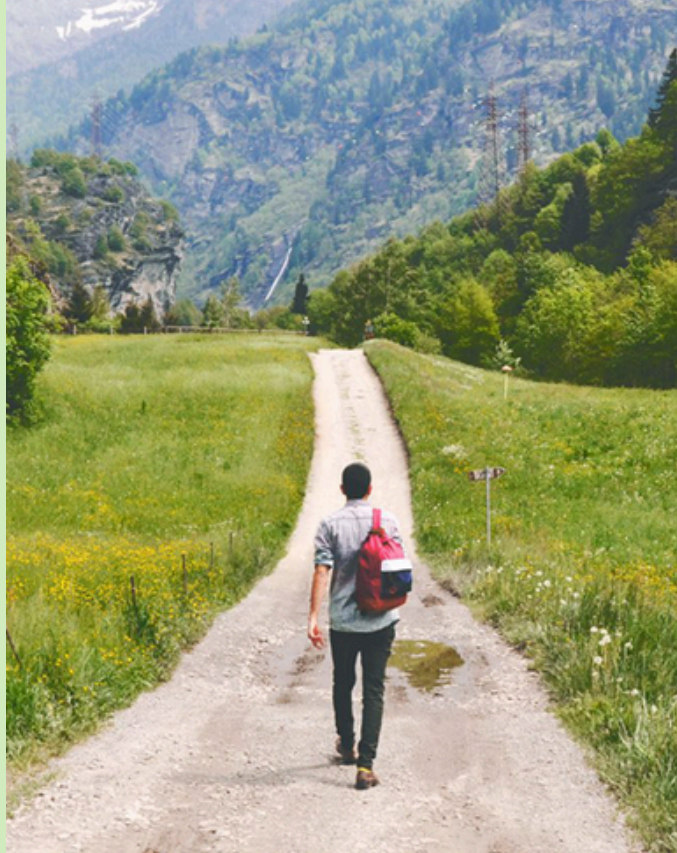
Choice and Partners supports employees in making thoughtful, authentic, and motivated choices, empowering them to act. We assist employers by providing sustainable, goal-oriented solutions for the employability of their workforce. We have been doing this since 1993 across the country with certified coaches.

Our mission and vision

At our company, everything revolves around people. Our mission is clear: **"We stand by the client and relieve the burden on the client."** This means that we are fully committed to the personal guidance of our clients, while supporting clients with clear communication and practical solutions. We take worries off their hands, so everyone can focus on what truly matters.

Our vision shows what we believe in and what drives us: **"Through expertise and customization, we create calm and clarity, and together we achieve the maximum result."** We believe that no situation is the same. That's why we always provide customized solutions that fit the unique needs and circumstances of each client and client. We delve into the person and the context, so our approach is not only expert but also relevant and effective. This ensures overview, clarity, and trust in the process.

Our core values are **empathy, creativity, customer focus**, and **dedication**. For more information about our services and core values, scan the QR code!



A unique path for every client.
A clear process for every customer.

WE OPERATE THROUGHOUT THE NETHERLANDS

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WHO WE WORK WITH

Knowledge of neurodiversity, psychosocial and energetic complaints

We work with employees from lower vocational (LBO) to university (WO) level who have been unable to work due to various reasons for absence. We also specialize in guiding employees with limitations in social and/or personal functioning (such as: autism spectrum disorder, PTSD, acquired brain injury, stress and burnout, ADD/ADHD, chronic fatigue syndrome, long COVID, etc.).

SERVICES

Jobhunting

Jobhunting is a crucial component of the reintegration and outplacement programs at Choice and Partners, aimed at achieving the desired outcome of a new job or work experience placement. It also serves as a valuable addition in career coaching to reach clearly defined goals.

The jobhunter collects suitable online job listings from various job boards and social media platforms. Additionally, we focus on hidden job opportunities through the networks of Choice and Partners as well as the employees themselves. The jobhunter makes introductions and establishes new contacts, allowing us to stay close to the source before competition arises. Besides this practical approach, the jobhunter also plays a motivating and activating role. They maintain intensive contact with the employee and encourage them to proactively engage with the job market. For each vacancy, we assess the most effective approach to optimize the employee's chances. In the event of an invitation to an interview, intensive interview training is provided to help the employee present themselves in the best possible way for that specific position.

The process

The employer is advised throughout the process and receives a summary of applications according to reporting agreements, ensuring that all commitments and obligations are met carefully.

"We find the advisor from Choice to be a very enthusiastic and constructively challenging coach who gets people moving."

"Pleasant and reliable service. They keep the employer well-informed about progress and discuss any issues."

Our approach

During an extensive online or telephone intake interview, the employee's profile and job search criteria are clearly outlined. The discussion covers the background, situation, limitations, and preferences of the employee. Agreements are also made regarding the job search direction, salary, work environment, and hours. Additionally, we discuss how the job hunter can best recommend the employee to a potential employer. It is important that the job hunter and employee are on the same page, as in many cases, the job hunter will serve as an introduction for the employee. Once the search profile or multiple profiles are established, jobhunting can begin!

More about our services

Scan the QR code for more information about Choice and Partners.



THE RESULTS

Job hunting is focused on achieving results in the form of a placement in a job or work experience position. This may take the form of an employment contract, secondment agreement, or internship, which can sometimes be offered as a volunteer agreement. Consideration will be given to the gradual buildup of capacity (FML) and feasibility (agreements on tasks and objectives) to facilitate the employee's swift entry into the job market.

Onze Blik Op Werk-score

Wij scoren hoog op:



Snelheid van reageren



Het eerste gesprek / de intake



De bereikbaarheid van de coaches



De snelheid van de eerste kennismaking