

CHOICE & PARTNERS

JOB-HUNTING

Choice and Partners offers job-hunting as integrated part of most programs. It is a key element in achieving successful results; being a new job or work experience position.

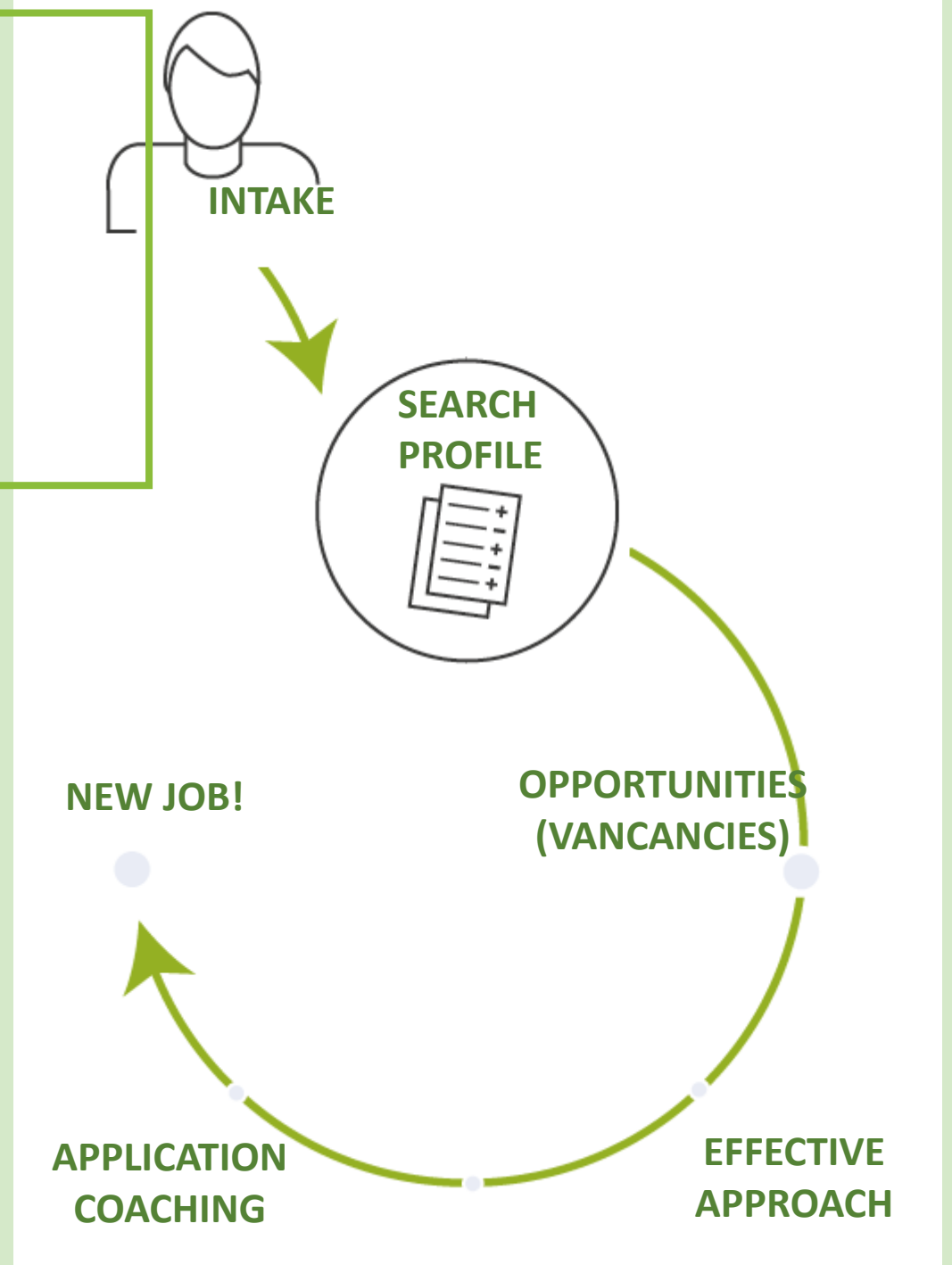
“You are not alone in the search for other work”

SEARCH PROFILE

During an extensive online or phone intake, the candidate's personal- and the search profile are mapped out. During this intake interview, the candidate's background, situation, limitations and wishes are discussed. Agreements are also made about, the search direction, specific job titles, desired salary, work environment and hours. In addition, it is also discussed how the Job-Hunter can best represent the employee. It is important that the Job-Hunter and candidate are on the same page, as in many cases the Job-Hunter will serve as an introduction to the candidate. After creating the search profile or multiple search profiles, job hunting can start!

APPROACH

The Job-Hunter proposes online job-vacancies, using various job posting websites and Social Media. We also focus on the “hidden” job market while using Choice and Partners' extensive network. The Job-Hunter makes introductions and creates new connections, which allows the candidate to get close to the source and before there's any competition. In addition to the actual job search, the Job-Hunter also has a motivating and activating role. The Job-Hunter has intensive contact with the candidate and will encourage to actively approach the job market. Once we have found a suitable vacancy, the most effective approach is examined in order to optimize the candidate's chances. When the candidate gets invited to an interview, there will be intensive and personal application coaching, during which the candidate will learn to present himself in the best way for that specific position.



RESULTS

Job-hunting is focused on finding a job or a work experience place. This can be a job with an employment contract, secondment agreement or internship. Internships are sometimes also offered as a volunteer agreement. When looking for a suitable job for people with a distance to the job market, we will take into account the amount of hours, workload, feasibility (agreements on tasks and objectives) in order to gain access to the job market as quickly as possible.

The Job-Hunter intensively 'hunts' for suitable jobs using job sites, networking campaigns, Social media and the regional, national network of Choice and Partners and of the candidate itself.



Choice en Partners BV
Koningin Wilhelminalaan 21
3818 HN Amersfoort
The Netherlands
+3133 463 24 43
info@choicepartners.nl
www.choicepartners.nl